**SALARY SCHEME/BREAKDOWN**

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| **NAME OF COMPANY** |  |
| **POSITION/TITLE** |  |

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| 1. **Basic Monthly Salary** | : JPY |
| 1. **Approximate Deductions** |  |
| 1. Income Tax | : JPY |
| 1. Social Insurance/Shakai hoken *(health insurance, employment insurance, pension)* | : JPY |
| 1. Housing / Accommodation | : |
| 1. Accommodation Utilities | : |
| 1. **Total Deductions (1+2+3+4)** | : JPY |
| **Net pay/Take home pay (A-C)** | : JPY |

|  |  |
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| **Other Allowances/Benefits (monthly)** |  |
| 1. Housing / Accommodation | : JPY |
| 1. Commutation/Transportation | : actual cost or JPY |
| 1. Technical allowance (if any) | : JPY |
|  | : |
|  | : |
|  | : |
| **TOTAL ALLOWANCES** | JPY |

*\*this shall be part of the Master Employment Contract*

***\*****Company hanko/seal here*