



**EMBASSY OF THE REPUBLIC OF THE PHILIPPINES**

**フィリピン共和国大使館**

**Tokyo, Japan**



**ADVISORY NO. 2024-09**

**OBSERVANCE OF THE 2024 MINIMUM WAGE PER PREFECTURE**

**TO: All Supervising Organizations submitting documents to the Migrant Workers Office (MWO) Tokyo for verification in connection with the Technical Intern Training Program (TITP)**

The Japan Ministry of Health, Labor and Welfare (MHLW) has issued the 2024 Minimum Wage per Prefecture effective 01 October 2024.

The Migrant Workers Office (MWO) in Tokyo, Japan shall accept and process documents with 2023 minimum wage for each prefecture only until the close of office hours of 30 September 2024.

All TITP documents to be submitted on 01 October 2024 onwards should already apply the 2024 Minimum Wage, otherwise, these documents shall be returned for compliance with the mandated wage rates.

For the information and strict compliance of everybody concerned.

**BARWIN SCOTT P. VILLORDON**  
Officer-in-Charge

20 September 2024

### Minimum Wage per Prefecture 2024

| Prefecture | Minimum wage per hour (in yen) |               | Effective from |
|------------|--------------------------------|---------------|----------------|
|            | New                            | Before change |                |
| Hokkaido   | 1010                           | 960           | 1-Oct-24       |
| Aomori     | 953                            | 898           | 5-Oct-24       |
| Iwate      | 952                            | 893           | 27-Oct-24      |
| Miyagi     | 973                            | 923           | 1-Oct-24       |
| Akita      | 951                            | 897           | 1-Oct-24       |
| Yamagata   | 955                            | 900           | 19-Oct-24      |
| Fukushima  | 955                            | 900           | 5-Oct-24       |
| Ibaraki    | 1005                           | 953           | 1-Oct-24       |
| Tochigi    | 1004                           | 954           | 1-Oct-24       |
| Gunma      | 985                            | 935           | 4-Oct-24       |
| Saitama    | 1078                           | 1028          | 1-Oct-24       |
| Chiba      | 1076                           | 1026          | 1-Oct-24       |
| Tokyo      | 1163                           | 1113          | 1-Oct-24       |
| Kanagawa   | 1162                           | 1112          | 1-Oct-24       |
| Niigata    | 985                            | 931           | 1-Oct-24       |
| Toyama     | 998                            | 948           | 1-Oct-24       |
| Ishikawa   | 984                            | 933           | 5-Oct-24       |
| Fukui      | 984                            | 931           | 5-Oct-24       |
| Yamanashi  | 988                            | 938           | 1-Oct-24       |
| Nagano     | 998                            | 948           | 1-Oct-24       |
| Gifu       | 1001                           | 950           | 1-Oct-24       |
| Shizuoka   | 1034                           | 984           | 1-Oct-24       |
| Aichi      | 1077                           | 1027          | 1-Oct-24       |
| Mie        | 1023                           | 973           | 1-Oct-24       |
| Shiga      | 1017                           | 967           | 1-Oct-24       |
| Kyoto      | 1058                           | 1008          | 1-Oct-24       |
| Osaka      | 1114                           | 1064          | 1-Oct-24       |
| Hyogo      | 1052                           | 1001          | 1-Oct-24       |
| Nara       | 986                            | 936           | 1-Oct-24       |
| Wakayama   | 980                            | 929           | 1-Oct-24       |
| Tottori    | 957                            | 900           | 5-Oct-24       |
| Shimane    | 962                            | 904           | 12-Oct-24      |
| Okayama    | 982                            | 932           | 2-Oct-24       |
| Hiroshima  | 1020                           | 970           | 1-Oct-24       |
| Yamaguchi  | 979                            | 928           | 1-Oct-24       |
| Tokushima  | 980                            | 896           | 1-Nov-24       |
| Kagawa     | 970                            | 918           | 2-Oct-24       |
| Ehime      | 956                            | 897           | 13-Oct-24      |
| Kochi      | 952                            | 897           | 9-Oct-24       |
| Fukuoka    | 992                            | 941           | 5-Oct-24       |
| Saga       | 956                            | 900           | 17-Oct-24      |
| Nagasaki   | 953                            | 898           | 12-Oct-24      |
| Kumamoto   | 952                            | 898           | 5-Oct-24       |
| Oita       | 954                            | 899           | 5-Oct-24       |
| Miyazaki   | 952                            | 897           | 5-Oct-24       |
| Kagoshima  | 953                            | 897           | 5-Oct-24       |
| Okinawa    | 952                            | 896           | 9-Oct-24       |
| Average    |                                | 1004          | -              |

Source: Ministry of Health, Labour and Welfare.

[https://www.mhlw.go.jp/stf/seisakunitsuite/bunya/koyou\\_roudou/roudoukiun\\_minimumichiran/index.html](https://www.mhlw.go.jp/stf/seisakunitsuite/bunya/koyou_roudou/roudoukiun_minimumichiran/index.html)

Prepared by MWO Tokyo, September 2024